



Multimarine Services Ltd

Health, Safety and Environmental Policy

1. This policy applies to all Multimarine Services Ltd (MMS) operations wherever they are carried out and is reviewed, and if necessary revised, on an annual basis;
2. MMS is committed to delivering a sustainable world class performance through the prevention of injury, ill health and pollution;
3. MMS is committed to continuous improvement in both our performance and management of health, safety and the environment and will deliver this through:

Robust Leadership by:

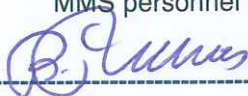
- Deploying both the leadership and management structure required, to deliver this Policy and to ensure a complete, unbroken chain of responsibility and accountability for health, safety and the environment.

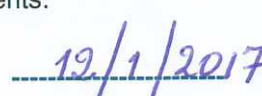
A Common HSE Framework by:

- Ensuring that all health, safety and environmental risks arising from work activities are identified and adequately controlled;
- Operating Certified Management Systems which satisfy the requirements of ISO 14001:2004 and OHSAS 18001:2007;
- Implementing systems for the management of health, safety and the environment, that they are communicated and maintained, in accordance with the MMS HSE Management Framework;
- Complying with all applicable legislative and industry requirements, pertaining to health, safety and the environment, as a minimum standard;
- Setting and monitoring clear health, safety and environmental performance objectives that encompass both leading and lagging measures;
- Auditing and monitoring performance to ensure that the organisation is fully compliant with its requirements and learns and applies the lessons from all relevant experiences.

Getting Everyone Involved by:

- Implementing effective processes for workforce consultation and engagement;
 - Ensuring that personnel are trained and competent to carry out their activities;
 - Consulting with our partners, suppliers, competitors and regulators to promote continual improvement in HSE performance;
 - Working with clients to minimise negative and maximise positive environmental impacts from their operations.
4. The Managing Director has overall responsibility for implementing this policy and has appointed an HSE Manager to lead the health, safety and environmental function. Individual responsibilities of key MMS personnel are set out clearly in supporting documents.





Renos Phokas
Managing Director
Multimarine Services Ltd

Date